



Benefits Package

Medical, Vision, & Dental Insurance
Retirement Packages
Paid Time Off & more!



Health and Wellness Benefits



Medical Insurance*
Per paycheck premiums
Employee Only: \$20.55
Employee + 1: \$82.22
Family: \$118.08



Dental Coverage*
100% Employer Paid Premium!
Deductibles:
\$100/employee
\$200/family



Vision Coverage*
Per paycheck premium options
Employee Only: \$0.20
Employee + 1: \$0.73
Family: \$1.25



Wellness Programs
Free Employee Assistance Program services
Discounted YMCA membership
SMARTMap Financial Wellness Program

Time-Off & Retirement

Time-Off

Vacation Time

4 Personal Days

Accumulated Sick Leave

Paid Holidays!

New Year's Day, **Martin Luther King, Jr. Day**,
Memorial Day, **Juneteenth**, Fourth of July, **Labor Day**,
Thanksgiving Day, **day after Thanksgiving**,
Christmas Eve, and Christmas Day.

KAT operates on reduced service on holidays listed in **green** and is closed the other four holidays.

Retirement

403(b) Retirement Plan

KAT Contributions after
1 year

Fully vested after 3 years

* Begins on the first of the month after a 60-day waiting period.

NOTE: Rates / coverage may change at annual renewal.

For more information about KAT or to explore current opportunities, visit katbus.com and apply online.